

~~**I-5 Inappropriate Dress:** Principals shall exercise appropriate discretion in implementing this policy, including making reasonable accommodations on the basis of student's religious beliefs or medical conditions. Students are expected to adhere to standards of dress and appearance that are compatible with an effective learning environment. Presenting a bodily appearance or wearing clothing which is disruptive, provocative, revealing, profane, vulgar, offensive or obscene, or which endangers the health or safety of the student or others is prohibited. Examples of prohibited dress or appearance include, but are not limited to exposed undergarments; sagging pants; excessively short or tight garments; bare midriff shirts; strapless shirts; attire with messages or illustrations that are lewd, indecent or vulgar or that advertise any product or service not permitted by law to minors; head covering of any kind; see-through clothing; attire that exposes cleavage; any adornment such as chains or spikes that reasonably could be perceived as or used as a weapon; and any attire that is prohibited by rule III 2. Individual schools are free to specify additional examples of dress or appearance that are prohibited at that school under the terms of this policy.~~

~~If a student's dress or appearance is such that it constitutes a threat to the health or safety of others, distracts the attention of other students or staff from their work, or otherwise violates this dress code, the principal or principal's designee may require the student to change his or her dress or appearance.~~

Students are expected to adhere to standards of dress and appearance that are compatible with an effective learning environment. Parents are asked to monitor students' attire to help ensure a positive learning environment.

Our guiding principles for the student dress code are similar to those experienced and expected in the workplace: attire that furthers health and safety of students and staff, enables the educational process, and facilitates the operations of the school.

To promote these goals, students may not wear or carry clothing, jewelry, book bags, or other personal articles that:

1. Depict profanity, vulgarity, obscenity, or violence;
2. Promote the use or abuse of alcohol, tobacco, or illegal drugs;
3. Are prohibited under Policy 4309 III-2 (Gang and Gang Related Activity) or any other provision of the Code of Student Conduct;
4. Threaten the health or safety of staff or students; or
5. Are reasonably likely to create a substantial disruption of the educational process or operations of the school.

Specifically:

- a) Students must wear clothing including both a shirt with pants or skirt, or the

- equivalent (for example dresses, leggings, or shorts) and shoes.
- b) Shirts and dresses must have fabric in the front, back, and on the sides (under the arms).
 - c) Clothing must cover undergarments (waistbands and straps excluded).
 - d) Breasts, genitals and buttocks must be covered with fabric that cannot be seen through.
 - e) Clothing must be suitable for all scheduled classroom activities including physical education, science labs, wood shop, and other activities where unique hazards exist.
 - f) Specialized courses may require specialized attire, such as sports uniforms or safety gear.
 - g) Head coverings (including hats, hoods, sweat bands, and bandanas) are generally prohibited in the classroom but allowed elsewhere in the school building. However, students may wear head coverings in the classroom as an expression of sincerely held religious belief (e.g., hijabs or yarmulkes) or cultural expression (e.g., geles) or to reasonably accommodate medical or disability-related issues (e.g., protective helmets).

Enforcement: When a school staff member or school administrator discusses a dress or grooming violation with a student, the adult should be the same sex as the student if practicable. Staff concerns about student attire should be discussed discretely and out of earshot of other students to the extent practicable. Teachers or staff discussing a dress or grooming violation with a student should present options for obtaining appropriate clothing (e.g., school clothing closet) or otherwise complying with this dress code (e.g., removing a problematic item). School-directed changes to a student's attire or grooming should be the least restrictive and disruptive to the student's school day. Any school dress code enforcement actions should minimize the potential loss of educational time.

This rule is to be applied fairly and consistently without regard to race, gender, or other inherent traits or characteristics. Principals shall exercise appropriate discretion in implementing this rule, including making reasonable accommodations for religious, educational, medical, or disability-related reasons and for cultural celebrations. This rule does not apply to school-sanctioned uniforms and costumes approved for athletics, choral, band, or dramatic performances.